
	<p>Crownier's Services Company policy</p>	
<p>2018-CRO-IMS-G-101</p>	<p>REV2</p>	<p>REV. DATE: 01-2019</p>

Company policy

Crownier's Services aims to serve as an organization for carrying out construction and installation work, onshore and offshore. This should take place in long-term relationships with quality, environment and safety is high priority. In order to maintain this position and to ensure that it will be reached above mentioned, it has developed the company policy as stated below.



To achieve this objective Crownier's Services has a QHSE Management system in the organization which is in accordance with following standards, but is not limited to:

- EN-ISO 9001:2015
- EN-ISO 14001:2015
- EN-ISO 45001:2018
- EN 1090-1:2009/A1:2011 up to EXC4
- ISO 3834-2:2005
- SCC**2017/6.0
- ARBOwet

Acting as a customer-focused organization. Within these customer-focused organization, the leadership intended to send several employees so that they can develop and grow further. This should be done in a safe and environmentally friendly environment which is characterized by a good atmosphere. This is primarily designed to prevent personal injury, health, material and environmental damage to all.

Therefor applies to any (temporary) staff who work in our organization:

Compliance with all applicable legal requirements in terms of working conditions, safety and the environment. Involvement at the earliest possible stage in all activities concerning working conditions, safety and environment. Creating an environment in which the creation of personal, material and / or the environment for its employees, temporary employees and third parties to a minimum. If desired, we inform our clients and subcontractors about the presence of a SHE (partial) plan. To give priority to reducing occupational risks. Maintaining open communication about working conditions, safety and the environment, both internally and externally. The work constantly to improve working conditions, safety and the environment. It may interrupt the work if the SHE aspects are at stake, provided a direct message to the manager. The policy also aims to integrate as soon as possible long-term sick into the labor market, by offering customized work. Is expected and allowed to participate and communication with regards to managerial issues. The employees should be involved in their actions and need to feel connected to the organization.

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The QHSE Management System is designed in such a way to control the process. The primary and supporting processes are therefore described and the critical points have been appointed. In addition, the entire operation is controlled by management, in which the various processes are established, controlled and improved in order to achieve the policy mentioned here.

The organization also aims to improve continuously based on analyzes of data and information. Above shall be made annually aims to provide guidance here.

The policy aims to create a win-win situation with our customers and suppliers in order to increase the added value for all stakeholders. Of course, also comply with the legal requirements and regulations in general and in particular for the health, safety and environment is an important starting point.

The management ensures that this takes place as described above. The policy is supported by information, training and, where necessary, corrective action.



C.A. Elshout
Rotterdam, 22-01-2019

Crownert's
services